

FACILITATORS

Rev. Dr. Douglas L. Maven, B.S., M. Div., D. Min.

Dr. Maven has served families both as a pastor and community service provider for the past 30 years. He is the Senior Pastor of First African Methodist Episcopal Zion Church of Paterson. Dr. Maven is President and CEO of DLM Church & Community Consultants, providing technical assistance, leadership and organizational development training, to faith-based and non-profit community organizations. Maven is also the founder and chairperson of the Paterson 5th Ward Community Collaborative - Family Support Center; a Commissioner for the Passaic County Board of Social Services and Commissioner, Housing Authority, City of Paterson.

Miqueas Nieves, B.S., M. Div., M.S.W.

Miqueas Nieves is a product of the Paterson School system. After attaining his B.S. at Montclair State University, his graduate accomplishments include obtaining his M. Div. from New York Theological Seminary and his M.S.W. from Rutgers University.

Mr. Nieves has extensive experience working within the community strengthening individuals and families. He has served as Executive Director of House of Compassion, a drug rehabilitation program; Chaplain of the Momentum Project, an HIV counseling center and at Passaic County Jail; as well as, a Social Worker at New Jersey State Prison, New Jersey's maximum security prison.

Patrick Fennell, B.S., M. Div. Candidate

Patrick Fennell is the Founder and President of Empowerment Solutions, LLC. A licensed

minister with a diverse corporate background, Mr. Fennell was an elected officer at a major retail bank and simultaneously held the positions of Branch Manager, Regional Budget Liaison, and Regional Trainer. Mr. Fennell also worked as a Director of Operations for an international restaurant chain for seven years. It was Mr. Fennell's commitment to the development of people, in particular, the mental growth and success of our youth, which led him to leave a six-figure a year job and pioneer Empowerment Solutions, LLC with the mission of providing individuals and families with the tools to assist them discover and fulfill *their* purpose.

For more information about these services and other family support programs, please contact:



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"Creating the standard to
LIVE INTO, not *UP TO*".

PARENTING & MALE INVOLVEMENT



www.empowerment-solutions.com

VISION

Our vision is to create an environment of hope, love, and respect by restoring and developing individuals, families, and communities. We are determined to equip those who are at-risk, socio-economically disadvantaged, and disenfranchised, as well as, those who think themselves “just average”. We prepare people to fulfill their purpose by providing the tools to not only compete, but excel at the highest level.

MISSION

Our mission is to assist individuals achieve all they ever dreamed – and more. Empowerment Solutions was created in 2003 to foster community-minded, responsible leaders in all walks of life. We *empower* people to make better choices and obtain balance in their lives by developing a sense of belonging, competency, and worth. As a result, *solutions* for individuals and the society at large are *implemented* and not just a part of idealistic conversation or regular complaint sessions.

Simply said, we achieve our mission through our **ABCD** principles:



PARENTING

Parents are their children’s first and lifelong teachers. They play a critical role in the development of a child’s social, emotional, physical, intellectual, and spiritual well-being. Parents are ever-present in the lives of their children, even in their absence.

Many societal and cultural factors have contributed to the deterioration of the family unit - resulting in a long list of social problems in need of a solution. Our families are in need of the tools necessary to communicate, overcome negative conditioning and thinking, properly express emotions, and be positively involved in each other’s lives.



Our core program offerings include:

- Parenting and Family Roles
- Parenting and Culture
- Discipline, Rewards, & Punishment
- Child Expectations & Development
- Balancing Work and Family
- Communicating / Getting Involved

Once these tools have been attained, we focus on applying skills and knowledge within everyday life in order to address current issues, challenges, and problems.

MALE INVOLVEMENT PROGRAM

Increased rates of divorce and children born out of wedlock have led to a significant increase in the amount of children being raised without fathers in the home. Research

has shown that children who grow up without their father in the home are more likely to suffer from emotional and behavioral problems, low academic achievement, poverty, child abuse, and suicide.

Empowerment Solutions, LLC, along with a number of other psychologists, childrearing experts, and social work agencies, recognizes that a growing number of fathers have the desire to be involved, responsible, and committed to the growth of their children. However, a large percentage of these men have not had role models and/or mentors to assist them in that process.

The Male Involvement Program is designed to address a *cycle* of disconnection between fathers and their families, as well as, assist in the process of restoring a sense of value, responsibility, relationship, self awareness, and purpose. We use a strength-based curriculum with an empowerment focus and measure growth with pre and post assessments in order to achieve results for individuals, families, and communities. In addition, we have built partnerships within the communities we serve in order to establish a formal and informal support system.



Empowerment Solutions, LLC is a diverse organization qualified to support multiple family cultures and specializes in working with men living outside of the home. Sessions are provided in English and Spanish.